



# CASE STUDY

## Helping school districts quickly add additional sub pool custodians

Modesto City Schools is located in Modesto, California and is a 26th largest school district in California.

School Name  
Modesto City Schools.

County  
Stanislaus Country

Address  
426 Locust, Modesto, California 95351

### OVERVIEW

Modesto City Schools is located in California's Central Valley and maintains a staff of about 1,650 certificated and 1,600 classified employees. Current enrollment is approximately 30,000 students. The school district offers an extensive alternative education program including independent study and adult evening high school.

22	Elementary Schools
04	Junior High Schools
07	Comprehensive High Schools

### STAFFING CHALLENGES

With the first half of 2020 -21 school year nearing the winter break and amid the Covid-19 pandemic, Modesto City Schools found it difficult to fully recruit, hire and maintain its custodian substitute pool at maximum capacity. More now than ever they needed to clean and sanitize school sites across the district before the students return to in-person learning after the winter break.



#### Need 40+ sub pool custodians

Recruit and hire over 40 reliable custodians in a matter of weeks

### CONSULTREX SOLUTIONS

Engaged and managed 3rd party staffing agency to perform:

- Quickly find, interview and place candidates
- Good rapport with local union acceptance
- Save time with all-in-one sourcing, screening and scheduling reliable custodial candidates
- Provide background check and TB Testing

### RESULTS

Modesto City Schools quickly filled their sub pool vacancies with 40+ qualified custodians and with local union acceptance. Safely re-opened their schools with additional extra pair of hands to disinfect high touch surfaces in the classrooms according to new cleaning protocols.

**44**  
Sub Pool Custodians

**12**  
# of weeks